

Police Officer

Applicants sought for immediate openings & an eligibility list.

Opportunity to practice all facets of law enforcement in a full-service community-oriented department of 41 sworn officers on the edge of Washington, D.C. Specialty units/assignments include bike patrol, K-9, investigations, community-oriented policing & DARE.

Extensive training opportunities.

Qualifications

- 21 years of age & USA citizen at the time of certification
- A high school diploma or GED (accepted by the Maryland State Board of Education)
- Excellent physical condition
- Possess a valid driver's license at the time of appointment
- Vision correctable to 20/20 (uncorrected cannot exceed 20/100)
- Must pass a written exam, oral interview panel and thorough background, psychological and polygraph exams (Certified police officers exempt from written exam requirement.)
- Meet state standards for police certification

Benefits

<i>Starting Salary for police private:</i> \$19.22 per hour (\$39,981 annual base) Pay differential: for shift and bilingual skills	<i>Holidays:</i> 10½ days per year paid
<i>Lateral Transfers Signing Incentive, Salary DOQ</i>	<i>Uniforms:</i> Initial issue provided, annual allowance after probation
<i>Insurance:</i> Health, life and disability Individual dental & vision	<i>Education:</i> Tuition assistance plan
<i>Leave:</i> Annual (12-24 days) depending on length of service Sick, earned at 10hours/month Military, as needed	<i>Retirement:</i> Private city pension 50% after 25 years; Also, optional deferred compensation plan
	<i>Other:</i> Take-home cruiser or vehicle allowance (after probation) Employee Assistance program Credit Union

The Hiring Process

Speak with the hiring team. Complete a written entry exam (certified officers exempt). Complete preliminary application. Oral panel interview (successful written test or certified). Participate in a ride-along. Success in prior steps leads to a complete background investigation. Take a series of physical, psychological and truth verification exams, including drug screening.

The Training

Successful candidates receive cadet pay while attending an academy at the Department's expense. All new officers undergo 90-day field training and brief training in Criminal Investigations and Communications Dispatch. Candidates sent to a full academy sign a three-year contract with the Department in exchange for academy training and outfitting.

For information and application, contact the Recruiting Team at 301/891-7102 (weekdays) or directly to Ofc. Paula Gaskin, 301/891-7128 or paulag@takomagov.org. Messages left should include work or home phone number and street address.

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