

Introduced by: Councilmember Austin-Lane

First Reading: June 7, 2004
Second Reading: June 21, 2004

ORDINANCE NO. 2004-18
Pay Plan for Staff Who Are Not Covered By A Collective Bargaining Agreement

AN ORDINANCE TO: adopt a revised pay scale for the City's management staff and staff who are not covered by a collective bargaining agreement for FY 05, tied to the Position Classification Schedule as approved by the City Manager in accordance with Sec. 8B-114 through Sec. 8B-122 of the City Code as modified by Ordinance 1999-28 or as modified herein.

WHEREAS: the City has determined that it is in the best interest of the City's Staff and of it's Citizens to adopt a pay plan that provides for wages based on the current market, AND

WHEREAS: the Department of Labor, Wage and Salaries Employment Cost Index for State and Local Government as of December 2003 shows an annual market increase of less than 2.5%, AND

WHEREAS: the Collective Bargaining Agreements require a minimum increase of 2.5%, AND

WHEREAS: the City wishes to provide benefits to non-union employees that equate to those received by union employees.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF TAKOMA PARK MARYLAND THAT: the attached pay scale is adopted for the City's management staff and staff who are not covered by a collective bargaining agreement for the Fiscal Year beginning July1, 2004 and ending June 30, 2005, and will remain in effect until amended or repealed by the Council, and

Adopted this 21st day of June, 2004 by roll call vote as follows:

AYES: Porter, Austin-Lane, Barry, Elrich, Mizeur, Seamens, Williams

NAYS:

ABSTAIN:

ABSENT:

